

AZIM PREMJI UNIVERSITY

presents



Leading for Outcomes

Virtual Masterclass

A 5-Day Virtual Masterclass for People Managers, Project Managers and People in Managerial & Leadership Positions, from NGOs and CSRs working in Education and Development Sectors

DATE: 8 to 12 March 2021 | 6:00PM to 7:30PM

Virtual Platform: Microsoft Teams

Course Fee: Rs. 3000 (inc. taxes)

Registration Link: <https://forms.gle/rUKbxaEDXPbB3gbH6>

For more information, email: learning@apu.edu.in

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ABOUT AZIM PREMJI UNIVERSITY

The Azim Premji University was established in 2010 with the distinct social purpose and vision of education for change, to contribute to the realization of a just, equitable, humane, and sustainable society.

It offers undergraduate, post-graduate, and professional training programs in the field of education, development, and public policy & governance.

ABOUT THE MASTERCLASS

In this fast dynamic world, Leadership is about being focused, engaged and adaptive to changing situations to achieve the desired outcomes. Leadership involves building a culture of openness and inclusion to motivate people to explore, experiment and excel.

At Azim Premji University, one of our focus areas is to develop the capacity of NGO/CSR professionals and unlock their potential. Through this MasterClass, our objective is to advance the understanding, practice, and development of leadership for the benefit of society. You will have an opportunity to learn and practice some of the emerging concepts of leadership and internalize them through enhanced self-awareness and reflection. You will also interact with your peers from other NGOs and CSR initiatives and cross-learn from each other.

WHO SHOULD ATTEND

- Managers/Supervisors, School leaders, Administrators, Academic Coordinators, HODs
- High Potential candidates interested in positions of leadership & management
- Project leaders assigned to manage teams

Note: This Masterclass is NOT for People working in Corporates. This is ONLY for people working in Schools, Colleges, NGOs, and CSR Initiatives.

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CONTENTS



Day 1

ELEMENTS OF LEADERSHIP

- Management vs. Leadership
- Vision
- Goal
- Strategy

Day 2

UNDERSTANDING SELF

- Leadership Modes
- Goals & Norms

Day 3

DECISION MAKING

- Process of Decision Making
- Bias & Prejudice
- Decision Making in Teams
- Diverge-Converge Model

Day 4

WORKING IN TEAMS

- Developing High Performance Teams
- Communication Styles
- Delegation & Empowerment
- Potential vs. Performance

Day 5

BUILDING CAPABILITY

- Learning Agility
- Taking Feedback
- Capability Utilization
- Learning New Behaviors

FACILITATORS



SUBHASH KHARE

Subhash is a leadership development consultant, coach, and facilitator with 35 years of industry experience. He has worked extensively in Leadership Development, Business Transformation, Change Management, Digital Behaviors, and HR Analytics. He has created frameworks and models for business strategy, big picture thinking, outcome mindset, managing ambiguity, collaboration, etc.

Subhash is a thought leader on leadership behaviors and has authored two books – Optimizing the Organisation and Nasha Safar Ka (Poems on Leadership).



PRAVEEN KUMAR NAIDU

Praveen is extremely passionate about designing and facilitating effective learning experiences. He brings over 15 years of experience in corporate training, learning architecture, and instructional design. Prior to joining Azim Premji University, he has worked with HSBC, Dell, and Northern Trust Bank, designing & facilitating cutting edge training interventions.

Currently, he spends most of his energy and time in helping learning professionals to enhance their craft in terms of design and facilitation, and coaching and mentoring.

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