

AZIM PREMJI UNIVERSITY

presents



# LEAD MasterClass

## Leadership Exploration And Development

A 6-Day Virtual Masterclass for People Managers, Project Managers and People in Managerial & Leadership Positions, from NGOs and CSR.

DATE: 16 to 21 Nov 2020 | 6:00PM to 7:30PM (Medium of Instruction - English)  
14 to 19 Dec 2020 | 9:30AM to 11:00AM (Medium of Instruction - Hindi)

Virtual Platform: Microsoft Teams

Course Fee: Rs. 3000 (inc. taxes)

Registration Link: <https://forms.gle/Zty2FBDmYWNaHK3v7>

For more information, email: [learning@apu.edu.in](mailto:learning@apu.edu.in)

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## ABOUT AZIM PREMJI UNIVERSITY

The Azim Premji University was established in 2010 with the distinct social purpose and vision of education for change, to contribute to the realization of a just, equitable, humane, and sustainable society.

It offers undergraduate, post-graduate, and professional training programs in the field of education, development, and public policy & governance.

## ABOUT THE MASTERCLASS

In this fast dynamic world, Leadership is about being focused, engaged and adaptive to changing situations to achieve the desired outcomes. Leadership involves building a culture of openness and inclusion to motivate people to explore, experiment and excel.

At Azim Premji University, one of our focus areas is to develop the capacity of NGO/CSR professionals and unlock their potential. Through this MasterClass, our objective is to advance the understanding, practice, and development of leadership for the benefit of society. You will have an opportunity to learn and practice some of the emerging concepts of leadership and internalize them through enhanced self-awareness and reflection. You will also interact with your peers from other NGOs and CSR initiatives and cross-learn from each other.

## WHO SHOULD ATTEND

- Managers/Supervisors of departments and functions
- High potential candidates interested in positions of leadership & management
- Project leaders assigned to manage teams

**Note: This Masterclass is NOT for People working in Corporates. This is ONLY for people working in NGOs, CSR initiatives.**

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## Day 1

### Elements of Leadership

- Management vs. Leadership
- Vision
- Goal
- Strategy

## Day 2

### Understanding Self

- Leadership Modes
- Goals & Norms

## Day 3

### Decision Making

- Process of Decision Making
- Bias & Prejudice
- Decision Making in Teams
- Diverge-Converge Model

## Day 4

### Working in Teams

- Developing High Performance Teams
- Communication Styles
- Delegation & Empowerment
- Potential vs. Performance

## Day 5

### Managing Stakeholders

- Defining Stakeholders
- Identifying Needs using the Kano Model
- Setting Expectations
- Managing Conflicts

## Day 6

### Building Capability

- Learning Agility
- Taking Feedback
- Capability Utilization
- Learning New Behaviors

# FACILITATORS



**SUBHASH KHARE**

Subhash is a leadership development consultant, coach, and facilitator with 35 years of industry experience. He has worked extensively in Leadership Development, Business Transformation, Change Management, Digital Behaviors, and HR Analytics. He has created frameworks and models for business strategy, big picture thinking, outcome mindset, managing ambiguity, collaboration, etc.

Subhash is a thought leader on leadership behaviors and has authored two books – Optimizing the Organisation and Nasha Safar Ka (Poems on Leadership).



**PRAVEEN KUMAR NAIDU**

Praveen is extremely passionate about designing and facilitating effective learning experiences. He brings over 15 years of experience in corporate training, learning architecture, and instructional design. Prior to joining Azim Premji University, he has worked with HSBC, Dell, and Northern Trust Bank, designing & facilitating cutting edge training interventions.

Currently, he spends most of his energy and time in helping learning professionals to enhance their craft in terms of design and facilitation, and coaching and mentoring.

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